



As a member of AIHHP you are expected to adhere to the highest standards of ethical behaviour and conduct. The following code outlines the principles and expectations that guide our community:

1. **Integrity and Honesty:** Members shall act with integrity and honesty in all their dealings within the association and with others.
2. **Respect:** Members shall treat all individuals with respect, regardless of differences in background, perspective, or opinion.
3. **Professionalism:** Members shall conduct themselves in a professional manner, maintaining appropriate decorum in all interactions related to the association.
4. **Confidentiality:** Members shall respect the confidentiality of sensitive information shared within the association, refraining from disclosing such information without proper authorization.
5. **Compliance with Laws and Policies:** Members shall comply with all applicable laws and regulations, as well as the policies and guidelines established by the association.

Please note the recent change in legislation to the employment rights bill, whereby there is now a duty on employers to take “reasonable steps” to prevent sexual harassment of their employees from 26 October 2024. Please read more here: <https://www.legislation.gov.uk/ukpga/2023/51/contents>

All attending AIHHP should have the mindset that sexual harassment – or indeed any form of bullying or harassment – is simply not acceptable from anyone, regardless of role or level of seniority.

6. **Conflict of Interest:** Members shall disclose any potential conflicts of interest that may arise in their involvement with the association and refrain from engaging in activities that may compromise their objectivity or impartiality.
7. **Collaboration and Cooperation:** Members shall foster a spirit of collaboration and cooperation within the association, working together towards common goals and objectives.
8. **Non-Discrimination:** Members shall not discriminate against any individual or group on the basis of race, ethnicity, gender, sexual orientation, religion, age, disability, or any other protected characteristic.
9. **Professional Development:** Members shall strive for continuous professional development, seeking opportunities to enhance their skills and knowledge for the benefit of the association and its members.
10. **Accountability:** Members shall take responsibility for their actions and decisions, acknowledging and learning from mistakes, and working to prevent recurrence.

By being a member of AIHHP or attending an AIHHP event, you agree to abide by this Code of Conduct and uphold the values and principles it represents. Failure to comply with this Code may result in disciplinary action, including but not limited to suspension or termination of membership privileges and barring from attendance at future events.